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LEVEL-3



## Appraisal Acknowledgement Certificate

*This is to acknowledge that a  
Benchmark Appraisal for the scope identified below was conducted for*

*Recruiting Services,  
CALNET, INC.*

*from 07<sup>th</sup> January 2025 to 14<sup>th</sup> January 2025*

*The appraisal team's findings indicate that Recruiting Services,  
Calnet, Inc. is operating at  
Maturity Level: 3 of the CMMI SVC*

### Scope of Appraisal

**Recruiting Services, Strategic Service Management, Continuity, SEPG, Internal Audit and  
Organizational Training Groups.**

**Appraisal Validity: 14-Jan-2025 to 14-Jan-2028    Appraisal ID: 74850**

**Location: Reston, VA, United States, 20191.  
Refer ADS for full Scope Details.**



**Devi Prasad Thonda**

**Transition Partner: Concept QA Labs Pvt. Ltd.  
Certified CMMI V3.0 Lead Appraiser (DEV & SVC)  
(ID: 035609)**